

DELPHI

DELPHI SAGINAW STEERING SYSTEM  
3900 HOLLAND RD.  
SAGINAW MI  
48601

US

VENDOR NUMBER 14-423-0695  
HE SERVICES CO  
ANCON TOOL DIV  
5117 S DORT HWY  
FLINT MI  
48507

TO:

DELPHI SAGINAW STEERING SYS.  
(3SI) SERVICE ORDERS  
3900 HOLLAND RD  
SAGINAW MI  
48601

US

DELPHI  
SEE INVOICE  
INSTRUCTIONS 00  
00000

INVOICE TO:

US

PURCHASE

ORDER: S2S45533

This Number Must Appear On All Invoices, Packing Slips,  
Packages and Bills of Lading.  
(2) copies of your packing slip must accompany each shipment.  
Item Identification Number(s) must be shown on Packing Slips and  
Invoices.  
Invoice Attn: Accounts Payable  
Do not Declare Valuation of Express Shipments or Insure Parcel  
Post.

ORDER DATE 11/11/03  
ALTERATION ISSUE DATE  
ALTERATION EFFECTIVE DATE  
989-757-4048  
S RUDZINSKI  
S12 Buyer  
PURCHASING AGENT

PAYMENT TERMS NET 2ND DAY OF 2ND MONTH  
SHIP VIA SEE BELOW  
F.O.B. DESTINATION UNLESS OTHERWISE INDICATED  
SHIPPING POINT

This order is not binding until accepted. Acceptance should be executed on acknowledgment copy which should be returned to Buyer.  
On the reverse side hereof are the terms and conditions to which Seller agrees by acceptance of this order.  
This order, including the terms and conditions on the face and reverse side hereof, contains the complete and final agreement between Buyer and Seller and no other agreement in any way modifying any of said terms and conditions will be binding upon the Buyer unless made in writing and signed by Buyer's authorized representative.  
If Government Contract Number is Shown Hereon, Additional Terms and Conditions Attached Herein Apply.

ITEM SEQUENCE	QUANTITY ORDERED	ITEM IDENTIFICATION NO.	NOUN NAME	DESCRIPTION	RFQ NUMBER	DATE REQUIRED	TAX CODE/ %	BASE UNIT PRICE	PRICE UNIT MULTIPLE
00001	9000	PR382567 001		THIS ORDER IS LISTED IN THE FOLLOWING CURRENCY					
3847	153.00	213 388104		USD DOLLAR (UNITED STATES)					
				THIS IS A MATERIAL REQUEST AGAINST MBO S2B00034					
				LEAD DESIGNER - SPLINE HELIX AND ROLLING HEAD DESIGN IMPROVEMENTS.					
				WHO ORDERED: D.BRAUN/757-5544					
				ALL INVOICES MUST BE SENT TO: D.BRAUN/757-5544 AT DELPHI SAGINAW TO INSURE PAYMENT. FAILURE TO DO SO MAY RESULT IN NON-PAYMENT OF INVOICES. PURCHASE ORDER NUMBER AND APPROPRIATE ITEM IDENTIFICATION NUMBERS MUST APPEAR ON ALL INVOICES. (IN)					
				*RIGHT TO AUDIT* (ZH)					
				BY ACCEPTANCE OF THIS PURCHASE ORDER THE SELLER OF GOODS AND/OR SERVICES GRANTS BUYER THE RIGHT TO AUDIT ALL CHARGES AND AGREES THAT ALL RECORDS SUPPORTING CHARGES (INCLUDING THOSE OF SUBSIDIARIES AND AFFILIATES TO WHOM WORK HAS BEEN CONTRACTED) WILL BE AVAILABLE FOR AUDIT BY DELPHI AUTOMOTIVE FOR A PERIOD OF ONE (1) YEAR BEYOND FINAL PAYMENT.					
				*****SALES TAX CODES***** (TX)					
				PLEASE NOTE OUR SALES TAX CLASSIFICATIONS FOR THIS					

DELPHI

DELPHI SAGINAW STEERING SYSTEM  
3900 HOLLAND RD.  
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US

VENDOR NUMBER 14-423-0695  
HE SERVICES CO  
ANCON TOOL DIV  
5117 S DORT HWY  
FLINT MI  
48507

TO:

DELPHI SAGINAW STEERING SYS.  
(3SI) SERVICE ORDERS  
3900 HOLLAND RD  
SAGINAW MI  
48601

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DELPHI  
SEE INVOICE  
INSTRUCTIONS 00  
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INVOICE TO:

PURCHASE

ORDER: S2S45533

PAGE

2

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Invoice Attn: Accounts Payable  
Do not Declare Valuation of Express Shipments or Insure Parcel  
Post.

ORDER DATE

11/11/03

ALTERATION ISSUE DATE

S12

S RUDZINSKI

Buyer

989-757-4048

ALTERATION EFFECTIVE  
DATE

PURCHASING AGENT

PAYMENT TERMS

NET

2ND DAY OF 2ND MONTH

F.O.B. DESTINATION UNLESS OTHERWISE INDICATED

SHIPPING POINT

SHIP VIA  
SEE BELOW

03/26/07 Entered 03/26/07 15:47:11 Exhibit 3e Ancon Pg 2 of 20									
ITEM SEQUENCE	QUANTITY ORDERED	ITEM IDENTIFICATION NO.	NOUN NAME	DESCRIPTION	RFQ NUMBER	DATE REQUIRED	TAX CODE/ %	BASE UNIT PRICE	UNIT MULTIPLIER
			PURCHASE ORDER ITEM. BE AWARE OF THE NONTAXABLE CONDITIONS AND DIRECT PAY PERMITS THAT WE HAVE AND DO NOT CHARGE US SALES TAX. SALES TAX EXEMPTION CERTIFICATES ALABAMA 805 OHIO 9S-002667 GEORGIA 300-45870-B TEXAS 1-38-3431131-1 INDIANA 1018702130011 WISCONSIN WDP-99-01-010037 KANSAS 98-003A MICHIGAN 38-3431131 MISSISSIPPI APPLIED FOR NEW JERSEY APPLIED FOR NEW YORK DP-3487 FOR INVOICING PROBLEMS UNDER THIS PURCHASE-ORDER CONTACT SUPPLIER RELATIONS AT (248) 874-4636. DO NOT CONTACT THE BUYER UNLESS SUPPLIER RELATIONS IN- STRUCTS YOU TO DO SO. YOU WILL NEED YOUR INVOICE NUMBER AS WELL AS THE PURCHASE ORDER NUMBER. (DC) *****NOTICE TO CONTRACTORS***** (CF) THIS FACILITY HAS CONFINED SPACES WHICH REQUIRE A WRITTEN PERMIT PRIOR TO ENTRY IN ACCORDANCE WITH THE OSHA STANDARD FOR PERMIT- REQUIRED CONFINED SPACES (29 CFR1910.146) ENTRY PROCEDURES FOR THESE SPACES HAVE BEEN DEVELOPED AND ARE CONTAINED IN THE CONFIN- ED SPACE ENTRY PROGRAM DEVELOPED FOR THIS FACILITY AND MUST BE FOLLOWED. IF YOU HAVE ANY QUESTIONS ABOUT THIS INFORMATION CONTACT THE DELPHI SAGINAW HEALTH & SAFETY DEPT. AT (517) 757-4348. QUANTITY SHOWN ON THIS ORDER IS APPROXIMATE AND ARE						

A000816 USER STEPHEN PARKS

ORIGINAL

CONTINUE PAGE

3

SMDL03 01/15/2003

DELPHI

DELPHI SAGINAW STEERING SYSTEM  
3900 HOLLAND RD.  
SAGINAW MI  
48601

US

VENDOR NUMBER 14-423-0695  
HE SERVICES CO  
ANCON TOOL DIV  
5117 S DORT HWY  
FLINT MI  
48507

TO:

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(3SI) SERVICE ORDERS  
3900 HOLLAND RD  
SAGINAW MI  
48601

US

DELPHI  
SEE INVOICE  
INSTRUCTIONS 00  
0000

INVOICE TO:

US

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PURCHASE

ORDER: S2S45533

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(2) copies of your packing slip must accompany each shipment.  
Item Identification Number(s) must be shown on Packing Slips and Invoices.  
Invoice Attn: Accounts Payable  
Do not Declare Valuation of Express Shipments or Insure Parcel Post.

ORDER DATE 11/11/03  
ALTERATION ISSUE DATE  
ALTERATION EFFECTIVE DATE  
989-757-4048  
S RUDZINSKI  
S12  
Buyer  
Doc 741  
PURCHASING AGENT

PAYMENT TERMS NET 2ND DAY OF 2ND MONTH F.O.B. DESTINATION UNLESS OTHERWISE INDICATED SHIP VIA SEE BELOW

ITEM SEQUENCE	QUANTITY ORDERED	ITEM IDENTIFICATION NO.	NOUN NAME	DESCRIPTION	RFQ NUMBER	DATE REQUIRED	TAX CODE/ %	BASE UNIT PRICE	PRICE UNIT MULTIPLE
				NOT TO BE CONSTRUED AS REPRESENTING A COMMITMENT BY BUYER TO PURCHASE THESE QUANTITIES.					
				TERMS AND CONDITIONS JANUARY 2001, APPLY OF WHICH SUPPLIER HAS RECEIVED A COPY.					

A000816 USER STEPHEN PARKS

ORIGINAL

LAST PAGE

SMDL03 01/15/2003

Doc 03/26/07 Entered 03/26/07 15:47:11 Exhibit 3c  
Ancon Pg 3 of 20

**Staffing****H E Services****225 E Morley Dr  
Saginaw, MI 48601  
USA**

Voice: (989) 753-9015

Fax: (989) 753-7703

**Invoice**

Invoice Number:

217

Invoice Date:

Apr. 4, 2004

Page:

1

Duplicate

**Sold To:**Delphi  
3900Holland Ave  
Saginaw, MI 48601  
USA**Ship to:**Delphi  
3900Holland Ave  
Saginaw, MI 48601  
USA

Customer ID		Customer PO		Payment Terms	
Delphi		S2S45533		Net 30 Days	
Quantity	Description	Unit Price	Extension	Job ID	
7.00		42.00	294.00	20897	
5.75		42.00	241.50	20897	
9.25		42.00	388.50	20897	
8.50		42.00	357.00	20897	
8.50		42.00	357.00	20897	
	PR382567 001				
	LARRY WEHNER - LEAD DESIGNER - SPLINE				
	HELIX AND ROLLING HEAD DESIGN				
	IMPROVEMENTS.				

Check/Credit Memo No:

Total Invoice Amount

1,638.00

Remit Payment to:  
H. E. SERVICES  
c/o COMERICA  
DEPARTMENT #274201  
P.O. BOX 67000  
DETROIT, MI 48267-2742

Authorized By: \_\_\_\_\_

Date: \_\_\_\_\_





Ancon Prototype &amp; Machine | Universal Tool | Universal Inspection | Universal Manufacturing

H.E. Services - 5117 S. Dort Hwy - Flint, MI 48507 - 810-743-4900 - Fax 810-743-8400



→ PROTOTYPE &amp; MACHINE

5117 S. DORT HIGHWAY

FLINT, MI 48507

PHONE (810) 743-4900

FAX (810) 743-8400

**INVOICE**

Invoice No. 7110000131  
 Date 9/5/2003  
 Order No. 7100000209  
 Shipper ID 71S0000138

BILL TO:	SHIP TO:
Delphi 3900 Holland Ave Saginaw, MI 48601	Delphi 3900 Holland Ave Saginaw, MI 48601

PAGE 1

F.O.B. POINT		SHIP VIA		ORDERED BY		CUSTOMER P.O. NO.		
FOB Truck		Truck		MATT BURK		PR333446-001		
ORDER DATE		TERMS		PARADOX SHIPPER		SITE		
8/19/2003		NET 30 DAYS		29117		71MN		
PART NUMBER		QTY ORDERED	UNITS	QTY SHIPPED	QTY BO	PRICE	DISC %	EXT. PRICE
71-5501NA-00		1.0000	EA	1.0000	0.0000	6,537.000	0.00	6,537.000
F-2675-501 NET ASSIST TEST								

**REMIT PAYMENT TO:**

Comerica  
 Department # 274201  
 H.E. Services Company  
 P.O. BOX 67000  
 DETROIT, MICHIGAN 48267-2742

Sales Total 6,537.00  
 Shipping & Handling 0.00  
 Misc. Charges 0.00  
 Tax Total 0.00  
 Less Paid Amount 0.00

**TOTAL**

6,537.00



A Division of P.E. Services

**SHIPPING  
ORDER**→ **PROTOTYPE & MACHINE**

1755 Wicco Road  
Saginaw, Michigan 48601  
Phone (989) 755-0328  
Fax: (989) 755-0330

SHIPPER NUMBER

029117

710-4344

S.O. NUMBER

SHIPPED TO H.E.S. - TECH CENTERDATE SHIPPED 9/05/2003ADDRESS 225 E. MORLEY DR.CUSTOMER'S  
ORDER NUMBER PR333446-001CITY SAGINAW MI 48601-

INVOICE NUMBER

MATT BURK

SHIPPED VIA

QUANTITY ORDERED	QUANTITY SHIPPED
---------------------	---------------------

DESCRIPTION

1

1

01 F-2675-501 NET ASSYST TEST

6537

HOW PACKED

RECD.  
BY

6537







Ancon Prototype &amp; Machine | Universal Tool | Universal Inspection | Universal Manufacturing

H.E. Services - 5117 S. Dort Hwy - Flint, MI 48507 - 810-743-4900 - Fax 810-743-8400



PROTOTYPE &amp; MACHINE

5117 S. DORT HIGHWAY  
FLINT, MI 48507  
PHONE (810) 743-4900  
FAX (810) 743-8400

**INVOICE**

Invoice No. 7110000149  
Date 9/12/2003  
Order No. 7100000255  
Shipper ID 71S0000150

BILL TO:	SHIP TO:
Delphi 3900 Holland Ave Saginaw, MI 48601	Delphi 3900 Holland Ave Saginaw, MI 48601

PAGE 1

F.O.B. POINT		SHIP VIA		ORDERED BY		CUSTOMER P.O. NO.		
FOB Truck		Truck				9012401		
ORDER DATE		TERMS		PARADOX SHIPPER		SITE		
9/11/2003		NET 30 DAYS		29134/47		71MN		
PART NUMBER		QTY ORDERED	UNITS	QTY SHIPPED	QTY BO	PRICE	DISC %	EXT. PRICE
71-69706J-00		720.0000	EA	300.0000	420.0000	6.000	0.00	1,800.000
26061697-06J SHAFT, TUBE								

**REMIT PAYMENT TO:**

Comerica  
Department # 274201  
H.E. Services Company  
P.O. BOX 67000  
DETROIT, MICHIGAN 48267-2742

Sales Total	1,800.00
Shipping & Handling	0.00
Misc. Charges	0.00
Tax Total	0.00
	<hr/> 1,800.00
Less Paid Amount	0.00
<b>TOTAL</b>	<b>1,800.00</b>





Ancon Prototype & Machine / Universal Tool / Universal Inspection / Universal Manufacturing

H.E. Services - 5117 S. Dort Hwy - Flint, MI 48507 - 810-743-4900 - Fax 810-743-8400



PROTOTYPE & MACHINE

5117 S. DORT HIGHWAY  
FLINT, MI 48507  
PHONE (810) 743-4900  
FAX (810) 743-8400

# INVOICE

Invoice No. 7110000166  
Date 9/16/2003  
Order No. 7100000255  
Shipper ID 71S0000171

BILL TO:	SHIP TO:
Delphi 3900 Holland Ave Saginaw, MI 48601	Delphi 3900 Holland Ave Saginaw, MI 48601

PAGE 1

F.O.B. POINT		SHIP VIA		ORDERED BY		CUSTOMER P.O. NO.		
FOB Truck		Truck				90I2401		
ORDER DATE		TERMS		PARADOX SHIPPER		SITE		
9/11/2003		NET 30 DAYS		29154/61/7		71MN		
PART NUMBER		QTY ORDERED	UNITS	QTY SHIPPED	QTY BO	PRICE	DISC %	EXT. PRICE
71-69706J-00		720.0000	EA	420.0000	0.0000	6.000	0.00	2,520.000
26061697-06J SHAFT, TUB								

## REMIT PAYMENT TO:

Comerica  
Department # 274201  
H.E. Services Company  
P.O. BOX 67000  
DETROIT, MICHIGAN 48267-2742

Sales Total 2,520.00  
Shipping & Handling 0.00  
Misc. Charges 0.00  
Tax Total 0.00  
Less Paid Amount 0.00

**TOTAL 2,520.00**



6598

# ORDER : 57N11052  
REVISION 00001  
This Order Number must appear on all correspondence,  
invoices, packing slips, shipping papers and con-  
tainers, in addition containers must indicate building  
to which delivery is to be made.

DELPHI AUTOMOTIVE SYSTEMS S.A.  
DE C.V.  
48 WALTER JONES BLVD.  
BLDG. "B" DOCK 87 & 88  
EL PASO, TX.  
79906

SHIP TO :

DELPHI AUTOMOTIVE SYSTEMS  
GLOBEAL PURCHASING CENTRO 3  
PLUTARCO ELIAS CALLES 1210  
COL. FOVISSSIR CHAMIZAL  
CD. JUAREZ CHIH

VENDOR : DD 608814059  
ANCON PROTOTYPE MACHINE

1755 WICCO

SAGINAW MI  
48601 FAX (517) 755-0328

DELPHI AUTOMOTIVE SYSTEMS S.A.  
INVOICE MODE C.V.

P.O. BOX 981012  
EL PASO TX. 79998-1012

BUYER

Q5 ANGELICA CARBAJ 656 629 70 00

REVISION DATE

AUTHORIZED : *Angelica Carabajal*

ORDER DATE : 11/18/2003		REQ. ORDER: 00051910		SHIPMENT VIA NO FREIGHT		PAYMENT CONDITIONS 2ND DAY 2ND MONTH		SEND TO : LETICIA GONZALEZ 57962	
ITEM	QUANTITY ORDERED	M.U.	PART NUMBER	D E S C R I P T I O N		UNIT PRICE	EXTENDED PRICE	PROM DATE	
0001	10.000	PCS		C/G OUTER RACE P/N SX084880 REV. 000 MACHINE WITH MILLING OPERATION ON BALL GROOVES ACCORDING DRAWING EX-CHELLO (5 AXES) MACHINE. -MATERIAL PROVIDED BY DELPHI CTA. CONT : 5N839000705094300000000000 SET UP CHARGE CTA. CONT : 5N839000705094300000000000 GP-11 REQUIRED INSPECTION PROGRAM, C/V OUTER RACE P/N SX084880 CTA. CONT : 5N839000705094300000000000 * TAX EXCEPTION NUMBER 3-82045-5708-6		228.0000	2280.0000	121003	
0002	1.000	PCS				350.0000	350.0000	121003	
0003	0.000					0.0000	0.0000		
0004	1.000	PCS				800.0000	800.0000	121803	
DEAR SUPPLIER: A PROPERLY COMPLETED CERTIFICATE OF ORIGIN, NAFTA CERTIFICATE (CUSTOMS FORM 434) IS REQUIRED TO BE INCLUDED WITH THE SHIPPING DOCUMENTS FOR THE MATERIAL ON THIS ORDER.						SUBTOTAL		3430.0000	

GP-11 SUBMISSION  
IS REQUIRED



Ancon Prototype & Machine / Universal Tool / Universal Inspection / Universal Manufacturing

H.E. Services - 5117 S. Dort Hwy - Flint, MI 48507 - 810-743-4900 - Fax 810-743-8400



PROTOTYPE & MACHINE

5117 S. DORT HIGHWAY  
FLINT, MI 48507  
PHONE (810) 743-4900  
FAX (810) 743-8400

# INVOICE

Invoice No. 7110000393  
Date 12/16/2003  
Order No. 7100000407  
Shipper ID 71S0000403

BILL TO:	SHIP TO:
Delphi 3900 Holland Ave Saginaw, MI 48601	Delphi 3900 Holland Ave Saginaw, MI 48601

PAGE 1

F.O.B. POINT		SHIP VIA		ORDERED BY		CUSTOMER P.O. NO.		
FOB Truck		Truck		LETICIA GONZALEZ		57N11052		
ORDER DATE		TERMS		PARADOX SHIPPER		SITE		
11/24/2003		NET 30 DAYS		29461		71MN		
PART NUMBER		QTY ORDERED	UNITS	QTY SHIPPED	QTY BO	PRICE	DISC %	EXT. PRICE
71-880000-00		10.0000	EA	10.0000	0.0000	228.000	0.00	2,280.000
SX084880-000 C/G OUTER RACE								

## REMIT PAYMENT TO:

Comerica  
Department # 274201  
H.E. Services Company  
P.O. BOX 67000  
DETROIT, MICHIGAN 48267-2742

Sales Total	2,280.00
Shipping & Handling	0.00
Misc. Charges	0.00
Tax Total	0.00
Less Paid Amount	0.00
<b>TOTAL</b>	<b>2,280.00</b>

Ancon Pg 15 of 20  
A Division of H. E. Services**SHIPPING  
ORDER**→ **PROTOTYPE & MACHINE**1755 Wicco Road  
Saginaw, Michigan 48601  
Phone (989) 755-0328  
Fax: (989) 755-0330

SHIPPER NUMBER

029461

S.O. NUMBER

710-6598

SHIPPED TO DELPHI AUTOMOTIVE SYSTEMS DATE SHIPPED 12/16/2003  
ADDRESS 32 CELERITY WAGON CUSTOMER'S ORDER NUMBER 57N11052  
CITY EL PASO TX 79906 INVOICE NUMBER \_\_\_\_\_  
SHIPMENT LETICIA GONZALEZ SHIPPED VIA UPS RED

QUANTITY		DESCRIPTION
ORDERED	SHIPPED	
10	10	01 SX084880-000 C/G OUTER RACE P/N 228.1
HOW PACKED <u>1 Box</u>		RECD. BY _____

2280.1







DELPHI

DELPHI SAGINAW STEERING SYSTEM  
3900 HOLLAND RD.  
SAGINAW MI  
48601

US

VENDOR NUMBER 60-881-4059  
H E SERVICES CO  
ANCON PROTOTYPE MACHINE  
1755 WICCO RD  
SAGINAW MI  
48601

TO:

DELPHI SAGINAW STEERING SYS.  
(3PI) PROTOTYPE OPERATIONS  
2975 NODULAR DR  
SAGINAW MI  
48601

US

INVOICE TO:  
3900 HOLLAND RD.  
DEPT. 14  
SAGINAW MI  
48601

This order is not binding until accepted. Acceptance should be executed on acknowledgment copy which should be returned to Buyer.  
On the reverse side hereof are the terms and conditions to which Seller agrees by acceptance of this order.  
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DELPHI AUTOMOTIVE SYSTEMS  
PROTOTYPE OPERATIONS  
3900 HOLLAND RD.  
DEPT. 14  
SAGINAW MI  
48601

US

PURCHASE

ORDER: S3S26879

This Number Must Appear On All Invoices, Packing Slips, Packages and Bills of Lading.  
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Invoice Attn: Accounts Payable  
Do not Declare Valuation of Express Shipments or Insure Parcel Post.

ORDER DATE  
03/25/04  
ALTERATION ISSUE DATE  
ALTERATION EFFECTIVE DATE

PHONE: 989-757-3404  
J SANBORN  
S18  
Buyer  
PURCHASING AGENT

PAYMENT TERMS NET 2ND DAY OF 2ND MONTH F.O.B. DESTINATION UNLESS OTHERWISE INDICATED SHIP VIA SEE BELOW

ITEM SEQUENCE	QUANTITY ORDERED	ITEM IDENTIFICATION NO.	NOUN NAME	DESCRIPTION	RFQ NUMBER	DATE REQUIRED	TAX CODE/ %	BASE UNIT PRICE	PRICE UNIT MULTIPLE
				MUST NOT BE MADE WITHOUT PRIOR APPROVAL BY SAGINAW PURCHASING VIA A PURCHASE ORDER ALTERATION. ANY CHANGES IN DELIVERY DATE FOR ANY REASON WHATSOEVER WILL BE REPORTED PROMPTLY, IN WRITING, TO THE BUYER WITH DETAILED EXPLANATION. THIS PURCHASE ORDER IS AN INVOICELESS PURCHASE ORDER. YOUR COMPANY IS NO LONGER REQUIRED TO SEND INVOICES TO RECEIVE PAYMENT (DO NOT SEND INVOICES). DELPHI-S WILL GENERATE PAYMENTS TO YOUR COMPANY BASED UPON RECEIPT OF MATERIAL AT OUR CURRENT PRICE AND PAYMENT TERMS. TO ENSURE PROMPT PAYMENT YOU WILL NEED TO ADHERE TO THE FOLLOWING GUIDELINES: 1. ADVISE THE BUYER OF ANY DISCREPANCIES ON THE PURCHASE ORDER PRIOR TO SHIPMENT. CONVEY THIS INFORMATION VIA BOTH PHONE AND FAX/LETTER. REFER TO BOTH THE PURCHASE ORDER NUMBER AND THE ITEM NUMBER AND PUT ON THE FAX OR LETTER. 2. THE DELPHI PART/ITEM NUMBER, THE PURCHASE ORDER NUMBER MUST BE INCLUDED ON ALL PACKING SLIPS SENT IN WITH SHIPMENTS. IF PAYMENT DID NOT OCCUR 2ND DAY 2ND MONTH AFTER RECEIPT OF GOODS, COPIES SHOULD BE MAILED TO THE "WHO ORDERED" PERSON AND THE "DELIVER TO" PERSON REFERENCED ON THE ORDER. 3. THE UNIT OF MEASURE ON THE PACKING SLIP MUST BE THE SAME AS THE PURCHASE ORDER UNIT OF MEASURE. 4. DO NOT SEND AN INVOICE. PAYMENT WILL BE BASED ON					

A000889 USER MELISSA L KALEYTA

ORIGINAL

CONTINUE PAGE 3

SMDL03 01/15/2003

DELPHI

DELPHI SAGINAW STEERING SYSTEM  
3900 HOLLAND RD.  
SAGINAW MI  
48601

US

SHIP TO:

DELPHI SAGINAW STEERING SYS.  
(3PI) PROTOTYPE OPERATIONS  
2975 NODULAR DR  
SAGINAW MI  
48601

US

VENDOR NUMBER 60-881-4059  
H E SERVICES CO  
ANCON PROTOTYPE MACHINE  
1755 WICCO RD  
SAGINAW MI  
48601

INVOICE TO:

DELPHI AUTOMOTIVE SYSTEMS  
PROTOTYPE OPERATIONS  
3900 HOLLAND RD.  
DEPT. 14  
SAGINAW MI  
48601

US

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PURCHASE

ORDER: S3S26879

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(2) copies of your packing slip must accompany each shipment.  
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Invoice Attn: Accounts Payable  
Do not Declare Valuation of Express Shipments or Insure Parcel Post.

ORDER DATE  
03/25/04  
ALTERATION ISSUE DATE  
ALTERATION EFFECTIVE DATE

PHONE: 989-757-3404  
J SANBORN  
S18  
Buyer  
PURCHASING AGENT

SHIP VIA  
SEE BELOW

F.O.B. DESTINATION UNLESS OTHERWISE INDICATED  
SHIPPING POINT

PAYMENT TERMS  
NET 2ND DAY OF 2ND MONTH

ITEM SEQUENCE	QUANTITY ORDERED	ITEM IDENTIFICATION NO.	NOUN NAME	DESCRIPTION	RFQ NUMBER	DATE REQUIRED	TAX CODE/ %	BASE UNIT PRICE	PRICE UNIT MEAS
				RECEIPT RECORDS. 5. WAIT FOR PAYMENTS TO BE MADE THE 2ND DAY OF THE 2ND MONTH AFTER RECEIPT BEFORE BEING CONCERNED. 6. IF PAYMENT HAS NOT OCCURRED BY THE 2ND DAY 2ND MONTH AND IN THE CASE OF SERVICES TYPE ORDERS CALL THE PERSON DESIGNATED AS "WHO ORDERED" OR THE "DELIVER TO" PERSON TO CONFIRM IF A RECEIPT HAS BEEN ELECTRONICALLY ENTERED AUTHORIZING THE PAYMENT CYCLE TO BEGIN. 7. IF IT CAN BE CONFIRMED THAT A RECEIPT HAS BEEN ENTERED YOU CAN CALL "EAG DISBURSEMENTS" TO CHECK ON THE STATUS OF THE PAYMENT. YOU WILL NEED YOUR COMPANY'S (9) DIGIT DUN AND BRADSTREET ACCOUNT NO. ***** EAG DISBURSEMENTS PHONE (248) 874-4636 ***** IF IT BECOMES NECESSARY TO "BILL TO EAG DISBURSEMENT ANALYSIS: P.O. BOX 1550, FLINT, MI. 48501-1550. PLEASE DO NOT BILL SALES TAX AS WE HAVE OUR OWN DIRECT PAY PERMITS. ALABAMA PERMIT NO. 224. MICHIGAN PAY PERMIT ME3800440, NY. DP00036 ITEMS PRODUCED ON THIS ORDER TO BE IN COMPLIANCE WITH DELPHI PROTOTYPE MATERIAL PROCEDURE - GP11. GP-11 SUBMISSION REQUIREMENTS ARE AT LEVEL "B" AND MANDATORY FOR THIS ORDER / RELEASE. FOR FURTHER INFORMATION CONTACT TROY ROHN AT (989) 757-3095.					

DELPHI

DELPHI SAGINAW STEERING SYSTEM  
3900 HOLLAND RD.  
SAGINAW MI  
48601

SHIP TO:  
DELPHI SAGINAW STEERING SYS.  
(3PI) PROTOTYPE OPERATIONS  
2975 NODULAR DR  
SAGINAW MI  
48601

PURCHASE  
ORDER: S3S26879

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US

US

This Number Must Appear On All Invoices, Packing Slips, Packages and Bills of Lading.  
(2) copies of your packing slip must accompany each shipment.  
Item Identification Number(s) must be shown on Packing Slips and Invoices.  
Invoice Attn: Accounts Payable  
Do not Declare Valuation of Express Shipments or Insure Parcel Post.

VENDOR NUMBER 60-881-4059  
H E SERVICES CO  
ANCON PROTOTYPE MACHINE  
1755 WICCO RD  
SAGINAW MI  
48601

DELPHI AUTOMOTIVE SYSTEMS  
PROTOTYPE OPERATIONS  
3900 HOLLAND RD.  
DEPT. 14  
SAGINAW MI  
48601

INVOICE TO:

US

PHONE: 989-757-3404  
J SANBORN  
S18  
Buyer

This order is not binding until accepted. Acceptance should be executed on acknowledgment copy, which should be returned to Buyer.  
On the reverse side hereof are the terms and conditions to which Seller agrees by acceptance of this order.  
This order, including the terms and conditions on the face and reverse and any addendum, constitutes the entire agreement between Seller and Buyer and supersedes any other agreement, written or oral, made prior to the date of this order. The Buyer agrees to accept the terms and conditions of this order and to hold Seller harmless from all claims, damages, losses and expenses, including reasonable attorney's fees, which may be incurred by Seller as a result of the Buyer's failure to comply with the terms and conditions of this order.  
If Government Contract Number is Shown Hereon, additional Terms and Conditions Attached Herein Apply.

PAYMENT TERMS NET 2ND DAY OF 2ND MONTH F.O.B. DESTINATION UNLESS OTHERWISE INDICATED SHIP VIA SEE BELOW

ITEM SEQUENCE	QUANTITY ORDERED	ITEM IDENTIFICATION NO.	NOUN NAME	DESCRIPTION	RFQ NUMBER	DATE REQUIRED	TAX CODE/ %	BASE UNIT PRICE	PRICE UNIT MULTIPLE
				ITEMS PRODUCED ON THIS ORDER SHALL BE COMPLIANT TO THE GUIDELINES OF THE GENERAL MOTORS PROCEDURE GP-11 "FOR SUPPLIERS OF MATERIAL FOR PRE-PROTOTYPE & PROTOTYPE GP-11". HOWEVER, DELPHI SAGINAW STEERING HAS SOME CUSTOMER SPECIFIC REQUIREMENTS THAT DIFFER FROM THE GM PROCEDURE. THE DELPHI SAGINAW STEERING CUSTOMER SPECIFIC REQUIREMENTS ARE: SUBMISSION LEVEL "B" IS REQUIRED (WARRANT, ROADMAPED PRINT, MATERIAL CERTIFICATION, INSPECTION SUMMARY, AND PART NUMBER/ REV LEVEL AND JULIAN DATE SERIALIZATION). - MATERIAL CERTIFICATION(S) TO ACCOMPANY THE SHIPMENT WITH TEST DATA SHOWING COMPLIANCE. - EACH PART REQUIRES THE PART NUMBER, REVISION LEVEL AND SERIALIZATION USING THE JULIAN DATE (I.E. 1145-001), NOT THE "S-001" METHOD DESCRIBED WITHIN THE GM PROCEDURE. - NUMBER ALL DIMENSIONS ON THE PRINT, INCLUDING NOTES TO CORRELATE WITH THE DIMENSIONAL SUMMARY INSPECTION SHEET. THE INSPECTION SHALL BE CONDUCTED ON A 3 PIECE RANDOM SAMPLE FOR EACH SHIPMENT. FOR PLASTIC INJECTED, RUBBER INJECTED AND CASTINGS, A COMPLETE INSPECTION IS REQUIRED ON 1 PIECE FROM EACH CAVITY OR DIE FROM THE SAME RUN. - IF THE PRINT REFERENCES A SPECIFICATION, A COPY OF THAT SPECIFICATION MUST BE INCLUDED WITH THE					